

Motivated to get things done

If you've ever wanted to go to work and feel like you're not at work, try being mates with the people you work with.

Young site installation and fabrication company RBM Engineering is made up of mostly young and motivated guys who are all enjoying a different type of workplace culture.

Established by Regan and Brooke McKenzie, RBM Engineering started with Regan contracting mostly to Powder Projects, a specialist design, build, and integration company involved with handling and transport systems in dairy and infant formula plants. Powder Projects director John Miles became a mentor to the young fabricator and welder, encouraging and supporting him to start his own business.

Regan linked up with Curtis Hanna and the two became close friends and a great working team. Curtis became the company's site supervisor and although not financially invested in the business, he is treated and looked after like a partner.

RBM Engineering hit a milestone moment when Regan and Curtis introduced

themselves to Active Refrigeration North Island director Reinhard Wirtenberger. They explained they may be young guys, but they were motivated to be something. "Active Refrigeration had some large cool store projects in Tauranga, and he took a chance on us," Regan says.

To date, RBM Engineering has completed multiple projects for Seeka Kiwifruit and Mount Pack & Cool.

"This is a big part of how RBM Engineering has grown," Regan says. "We work hard and Active Refrigeration keeps us busy for a lot of the year every year. As a company, we are the young guys of the future and we feel we have the right attitude, always willing to learn, take advice, and continue to improve."

A major head start for the company and its growth has been the help from Brooke's parents Grant and Sharon Tennet, who allowed RBM Engineering to set up and establish a workshop on their property in Tauranga. That workshop is now being extended as RBM Engineering has already grown out of it, and the continued support of Grant and Sharon has been paramount to RBM Engineering's growth and success.

Regan used to play rugby and he has brought the team culture to the workplace. He provides regular issue of workwear to staff to maintain a professional and tidy look. "I believe as a company we have to look good and professional."

RBM also tries to stay ahead and on par with technology and equipment, the latest being an investment in the newest Orbitalum orbital welder capable of speeding up tube and pipe welding and guaranteeing quality.

"We are not a large company, but we are a very tight and loyal unit which loves what we do," Regan says. "We're all of a similar age, we're all into similar things, and we have similar goals as a team. We believe in having each other's backs and producing the best quality workmanship we can. I have always believed if you're mates with the people you work with, it's not like going to work at all."

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RBM Engineering offer site installation and engineering services to businesses across New Zealand and specialise in serving the food and beverage industry with customised steel fabrication and piping systems, but our highly skilled and qualified workforce are able to take on a wide range of projects.